



Job Title: Vice President, Finance & Controller

Location: Dallas, TX

Start Date: Immediate

Firm Overview:

Leon Capital Group (“LCG”) is a single-family office in Dallas, TX with over \$3 billion in assets. LCG’s Direct Investing team – Leon Healthcare Partners (“LHP”) – focuses on founder/doctor-led businesses that are ready for institutional capital. In addition to healthcare, the Direct Investing team at Leon Capital Group also makes select investments in technology, venture, and growth equity.

LHP is a healthcare investor structurally different from traditional private equity firms – built to support founder/doctor owned companies. LHP deploys a thesis-driven strategy where attractive healthcare sectors are identified, and relationships are built around those end-markets in order to drive proprietary platform acquisitions with a “buy and build” investment approach. LHP is a platform built for founder-owned companies to support their culture, reinvest in their business, and accelerate growth.

Opportunity:

As Vice President of Finance & Controller at Leon Healthcare Partners, you will perform and oversee the accounting and finance functions at LHP, in addition to assisting at the portfolio company level. The individual will gain significant experience with LHP’s various portfolio companies – assisting in professionalizing the financial operations of our businesses to drive scale and growth.

The ideal candidate will have prior experience building businesses via acquisitions. This position will require prior experience within the investment management industry (private equity, growth equity, or venture capital) – multi-site healthcare experience is a plus. We're seeking someone who has a blend of technical accounting expertise (CPA), coupled with an entrepreneurial spirit and an interest and aptitude for strategy and operations.

Primary Responsibilities:

Portfolio Company Responsibilities:

- Implement best practices in organizational design, process, and technology adoption as we scale the portfolio companies
- Work in a hands-on fashion to lead accounting and financial reporting processes and staff until the team is built out
- Provide critical leadership in corporate and operational financial functions, including financial and operational control, business integration, planning, forecasting and analysis, balance sheet and cash flow management, audit, and taxes
- Help drive the performance, strategic planning, and growth orientation of the business

LHP Responsibilities:

- Monitor investments, cash flow needs, liquidity, and covenant compliance
- Manage the tax filings and accounting function for Leon Healthcare Partners
- Engage senior leadership to develop short, medium, and long-term financial plans and projections
- Assist with the financial aspects of the investment process

Candidate Qualities & Qualifications:

- 8+ years of experience working in the asset management or accounting industries – private equity, family office, growth equity, venture capital, etc.
- Experience working within the multi-site healthcare space, including managing the complexities of healthcare payor cycles and regulations is a plus
- Extensive experience with scenario planning and decision modeling and strong excel acumen are highly preferred
- Early career accounting experience preferred
- Acquisition integration experience is preferred
- An undergraduate degree in business, finance, or accounting; a CPA is preferred

In addition to applying on LinkedIn, please contact Ben Turk at bturk@leonhealthcarepartners.com with your resume.