

Senior Vice President, Corporate Tax

Who We Are

The Leon Capital Group of Companies encompasses holdings in healthcare, real estate and technology. Leon Capital is not a fund manager; it is a direct builder, owner and operator of various companies that collectively employ over 5,000 people. The various real estate businesses are dedicated to the acquisition, development and management of industrial, multi-family, and healthcare assets. It is one of the largest privately owned and financed real estate developers in the U.S.

It's healthcare holdings include operating businesses in the pediatric dental, oral surgery, orthodontic, dental implant, ophthalmology, veterinary, medical spa and mental health businesses. The holding company has additionally incubated various technology companies and manages a diverse venture capital and growth-equity portfolio of technology assets.

Leon Capital is headquartered in Dallas with its assets and portfolio companies operating across the United States.

Why This Role Is Valuable

The SVP Corporate Tax is responsible for the oversight of the tax and reporting functions for the holding company. As such it will interact with CFOs from 8+ operating companies that we control and a multitude of non-control investments, to design and implement tax strategy.

This role will interact consistently with the founder and CEO of the holding company in setting tax and transaction strategy for all of these companies, as well as underlying assets acquired or developed by our companies.

This role will provide leadership and will oversee tax strategy for the holding company to ensure that tax procedures are in compliance with all federal, state and local tax laws and regulations, while working to minimize direct and indirect tax liabilities.

How You Add Value

Functional

- Act as a strategic business partner to the CEO and senior leadership at portfolio companies
- Provide direct support for tax preparation process and resolve open tax issues with tax preparers
- Consult with portfolio management teams, legal counsel and tax advisors on inbound tax structuring for real estate and operating companies
- Ensure compliance with all federal, state and local tax laws and regulations, while working to minimize direct and indirect tax liabilities
- Monitor federal and state tax legislations, regulations, and judicial activities and keep senior leadership informed of pending changes or requirements and their potential impacts
- Establish strategies to minimize tax expense and exposures from taxes paid to federal, state, property taxes, sales and use taxes and other indirect taxes
- Responsible for establishing and implementing tax policy and overall preparation of corporate tax returns
- Represent and defend the tax position of the organization to tax regulating bodies during audits or reviews
- Review and approve tax estimates and projections, as well as the completion of required tax filings, forms, and correspondences and quarterly withholdings/estimated payments
- Develop and execute tax planning and compliance strategies
- Oversee the preparation and timely filing of all local, state and federal tax returns
- Oversee the preparation of estimated tax obligations
- Conduct strategic tax planning for all investment and interface with portfolio management, asset management and transactions teams on both the structuring of acquisitions and dispositions and managing overall potential transaction activity

Execution

- Liaise with senior management in deciding on processes, and procedures to apply in the department and across the entire business
- Work with external tax partners to evaluate tax strategies and understand tax implications of various transactions
- Partner with leaders across our various businesses in supporting their accounting activities, guiding them through the process(es), interpreting the progress, and informing them of the financial implications
- Collaborate with audit firm personnel in all matters regarding auditing and tax
- Ensure departmental compliance with state tax requirements

People Management

- This leader will build and manage a team consistent with the needs of the portfolio companies and assets in the holding company
- Structure teams, processes, and individual roles to most effectively support the holding company and its underlying assets
- Directly and indirectly supervise tax Directors, managers and analysts
- Advise on and help design the tax strategy at operating companies we control
- Continuously review and refine organization as business requirements and strategies change
- Build strong leadership and career development opportunities on all teams they manage

Relationship Management

- Maintain/ Manage relationship with Consulting/Contracting vendors
- Build and maintain collaborative relationships across business units at all levels
- Partner with CEOs and CFOs to identify and drive external relationships with the team's key contacts and stakeholders
- Exhibit the ability to gain consensus in cooperation from multiple stakeholders
- Manage 3rd party provider relationships to provide oversight and ensure quality
- Lead initiatives to ensure smooth business partner experience across the team
- Communicate impacts of findings from analysis of accounting deliverables to CEO

What You Bring To The Role

Required

- Bachelor's Degree with a major in Finance, Accounting or closely related field
- Certifications/Licenses: CPA certification
- Minimum 20 years of experience in accounting, financial analysis and general accounting
- Minimum 5 years performing at a supervisory level
- Demonstrable examples of tax savings strategies across multiple asset classes
- Must have knowledge of US GAAP
- Strong working knowledge of MS Office, accounting software and databases (ARGUS, Workday, Yardi)
- Requires understanding of financial models, corporate financials and regulatory market
- Excellent communication, problem solving and interpersonal skills
- Ability to multi-task and manage shifting priorities in a fast-paced environment
- Strong attention to detail and ability to work both independently and in a team environment
- Some out-of-the area and overnight travel may be expected (10-25%)

Preferred

- Master's Degree
- Real estate knowledge